



## "Work where your work makes a difference"

### **Enjoy Great Benefits!**

In addition to the personal rewards that helping others can provide, HHS offers an attractive compensation program that includes many standard benefits.

#### Benefits include:

- ☑ Paid health insurance for employees, with group rates for dependents
- ☑ Paid life insurance of \$5,000. Additional amounts can be purchased
- ☑ Dental insurance available at group rates
- ☑ Paid vacation (8-20 hours per month, based on years of service). Eligible to use after 6 continuous months of state service
- ☑ Paid sick leave 8 hours each month
- ☑ Retirement benefits
- ☑ Up to 15 paid state and federal holidays per year

#### Apply online today at:

https://jobshrportal.hhsc.state.tx.us/ENG/careerportal/default.cfm

### **Nurse II (Direct Care RN)**

The Direct Care RN Performs routine nursing work. Work involves providing for the assessment, care and treatment of patients. May train others. Works under moderate supervision, with limited latitude for the use of initiative and independent judgment. Works under the supervision of the Nurse Manager IV. The Unit RN II may assign nursing responsibilities to the Unit LVN in accordance with the Nurse Practice Act. The responsibility of the Unit RN is to provide for and supervise the professional nursing care of the individuals who reside in a state school setting. The Unit RN is available to unit personnel to make nursing decisions on a 24-hour basis. She/he is a member of the professional team and shares responsibility with other team members for the development of the individual's program. Work involves communication skills, i.e. relaying information to other team members, physicians, nurses; data entry, documentation, completing reports, maintaining personnel records, supervisory duties, and following all facility rules/policies. Provide treatment to HHS employees injured in course and scope of employment.

Starting salary is \$5,250 per month plus shift differential for 2-10 and 10-6 shifts.

#### Nurse III (Campus Nurse)

The Campus Nurse performs complex nursing work. Work involves providing for the assessment, care and treatment of patients. May supervise the work of others. Works under general supervision, with moderate latitude for the use of initiative and independent judgment. Must demonstrate considerable knowledge of nursing rules/regulations, methods, procedures, techniques and human relations, Must demonstrate a practical working knowledge of cultural, social and economic forces in family and group relationships. Must be able to appropriately interact with individuals with developmental disabilities and staff members. Must be able to keep records and make reports. Duties include subordinate nursing staff evaluation, tracking discipline. Must be able to calculate mathematical dosages of medications. Must be able to demonstrate a working knowledge of emergency procedures and emergency equipment, i.e., CPR. Must be able to recognize appropriate PMAB and restraining procedures. Duties include assessment and care of residents and/or staff members in emergency situations. Must be able to demonstrate knowledge of teaching skills, leadership methods, and interviewing principles and techniques. Must be able to present ideas clearly and concisely utilizing English in both written and oral communications. Duties include development and presentation of information in a monthly meeting format and an In-service training/teaching format. Provide treatment to HHS employees injured in course and scope of employment.

Starting salary is 55,583.33/month plus shift differential for 2-10 and 10-6 shifts.

# Interested in learning more about us? Ready to apply?

Visit <u>absslc.org</u> for additional information Come by the campus at 2501 Maple Call Ruth at 325.795.3508



My name is Chelsey Cunningham - I have been at the Abilene State Supported Living Center for over 7 years. I love being a nurse here because it is both rewarding and challenging. It has allowed me to build a relationship with the residents unlike any other profession I have been in. I get to experience their achievements and watch them grow in their independence while knowing I helped them get there. Not only do I work with amazing residents, but also have had the privilege to work with great coworkers as well. Coworkers who push me to be a better nurse and are willing to help me get the job done. Working at the Abilene State Supported Living Center has given me so much love and achievement; it makes me excited for the years to come!

Chelsey Cunningham, RN



AbSSLC has been a part of my life for the past 26 ½ years! In the various positions at this facility from clerk, administrative assistant and now as a Registered Nurse, the individuals who live here have always been the main reason I have stayed. I was blessed with supportive coworkers and leaders to return to school to obtain my RN license. The ability to make a difference in their lives by providing genuine care on a daily basis is extremely rewarding to me. I truly enjoy my work as an RN and strive to do the best possible job I can every single day. Being involved with the individuals who live here, seeing their accomplishments no matter how big or small, smiling when they are happy, providing comfort when they are sad, assisting in their health care needs, and advocating and being their voice when needed is a true calling and blessing. I love my job!

Shonica Tatum, RN

I have worked at AbSSLC for 22 years working my way up from a direct support professional, an LVN and now a Registered Nurse working in Quality Assurance. I have always believed that I work in the homes of the individuals that we serve, not the other way around. When I leave work every day, it is satisfying knowing that I work for the people that reside here and it is a rewarding job!

Angela Reimann, RN

