

*Our Mission:*

*To empower people to make choices that result in a life of dignity and increased independence.*

# AbSSLC News

Week of January 22<sup>nd</sup>, 2018

## Wonder what are the acronyms listed on our earnings statement?

### Before tax deductions:

MED - Medical insurance

DEN - Dental insurance

OLF - Optional life insurance

ADD - Accidental death and dismemberment

401k - Your contribution to the Texa\$aver retirement savings program. The state automatically starts new employees with a 1 percent deduction. You can increase or decrease your deduction.

HCRA00 - Health care reimbursement (or DCRA00 - Dependent care reimbursement)

ERS RET - Your contribution to the ERS retirement fund

### Employer-paid benefits (not from your pay):

MED - State's share of your medical insurance

Basic Life - State's payment for your life insurance

OLF - State's share of your optional life insurance

- ERS RET- State pays ERS an amount equal to 9.5 percent of your salary toward your retirement

PRC-ERS - Your agency makes a payroll retirement contribution to ERS equal to half of one percent of your base pay

ERS fee - State pays this annual \$3 fee

## Settlement Agreement Visit

### Test your knowledge!

Name common mealtime issues that staff must appropriately address?

- Correct textures/fluid consistency
- Correct positioning
- Cross contamination
- Independence
- Following the dining plans
- Correcting unsafe mealtime practices
- All of the above

Answer (8)

## Keeping the Campus Safe ...

- State policy prohibits the use of cell phones (talking or texting) while driving a State vehicle. This applies to our cars/trucks as well as golf carts. If you are transporting an individual in your personal vehicle this rule also applies.
- We are having a large number of drivers that enjoy their music and obviously wish others to enjoy it too. Radios in all vehicles should be kept turned low enough where you can hear emergency sirens or someone honking at you.
- **Never hesitate to contact the operator if you see anything (or anyone) that doesn't look quite right. You can be the best source of security on campus by watching for things.**

## HHSC Emergency Notification System

Have you registered for the new HHSC Emergency Notification System?  
Register @ <https://txhhs.sendwordnow.com/homepage.aspx>

Need help? <S:\Forms\Flyers\SWN - Alert System Instructions.pdf>  
What is this? <S:\Forms\Flyers\SWN - Flyer.pdf>

### Life Safety Code Tip of the Week:

Fire alarm control panels & pull stations are not obstructed from view or physical access. 36" clearance is maintained at all times.