

Abilene State Supported Living Center

Career Postings

Week of May 13^h, 2024



Featured Positions!

Position	Physician III – Medical Director			Salary	\$23,068.08
<p>The SSLC Medical Director is responsible for managing, coordinating and directing all medical services including psychiatric, dental, pharmaceutical and laboratory work at the SSLC. Ensures the delivery of high quality medical services to individuals with intellectual disabilities served by SSLCs. Oversees and directs the diagnoses and treatment of individuals with intellectual and developmental disabilities who also have complex medical, psychiatric and/or behavioral health needs. Directs the administration of specialized medical treatments and procedures. Delegates to persons under his/her supervision portions of these duties and sufficient authority for their accomplishment but maintains overall responsibility for the medical care of the individuals at the SSLC. Participates in and oversees medical staff participation in treatment team process. Directly supervises staff Physicians, Advanced Nurse Practitioners (APRN), Physician Assistant(s), Pharmacist(s), Dentist(s), Psychiatrist(s) and oversees contracted staff in these positions. Serves as a primary care physician for a smaller caseload when needed. Assists other medical staff with complex cases. Provides and coordinates treatment to employees injured in course and scope of employment. Ensures optimum performance of the medical services department toward full compliance with the terms of the Department of Justice (DOJ) Settlement Agreement. Responsible to constructing the on-call duty schedule and shares on-call duty with other qualified medical staff. The Medical Director works under the minimal supervision of the SSLC Director with extensive latitude for the use of initiative and independent judgment.</p>					
Closing Date	Open	Shift	Days	Open To	All

Position	Licensed Vocational Nurse III			Salary	\$4,866.58
<p>Provides advanced senior level vocational nursing work. Work involves providing for the care, treatment, and general welfare of patients. May plan, assign and/or supervise the work of others. Works under limited supervision, with considerable latitude for the use of initiative and independent judgment. Works under the direction and supervision of the Registered Nurse, and performs Nursing duties within the assigned areas and assigned shift. Performs basic and complex nursing tasks to fulfill the health needs of the most medically fragile individuals, including the collection of lab work and other health screenings. Keeps informed of and follows all agency, facility and unit policies and procedures. Assists the RN Supervisor with on-the-job Nursing instruction and training, precepting and setting goals for new LVN's. Assists the Infection Control nurse by implementing measures that prevent the spread of disease, assists the QA Nurse in developing and implementing quality assurance programs, and assists in the implementation of therapeutic nursing programs.</p>					
Closing Date	Open	Shift	Rotating	Open To	All

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Home Openings

Position	Direct Support Professional II					Salary	\$3,047.58
<p>The Direct Support Professional (DSP) II works as part of a team that helps people with intellectual disabilities achieve their goals. This includes routine and emergency care, treatment, and training for people with intellectual disabilities in various settings. Responsibilities can vary, and may include such duties as grooming, bathing, feeding, observing and reporting individual’s conditions and behaviors, providing meaningful interactions with individuals, and participating in individualized training and/or active treatment programs for both males and females. The DSP documents information on the person’s life, such as things that occur throughout their daily schedule, how they respond to activities on the home, training, and unusual incidents. Completion of work requires use of simple and/or routine duties, while decision making is based on guidance that will be provided to you as you are prepared for the job and from other professional staff on your team. Work is in a team environment with guidance provided through supervision and training. May provide training/mentorship to new DSP Is and/or volunteer to serve as a shift/team lead. This position may be required to drive a state-owned vehicle.</p>							
Home	Varied	Shift	All	Closing Date	Open	Open To	All

Position	Direct Support Professional III					Salary	\$3,649.83
<p>The Direct Support Professional (DSP) III serves as Unit Charge and is appointed by and responsible to the DSP Supervisor, subject to the approval of the Unit Director. The Charge is responsible to ensure that care, treatment, training, and support activities are completed in the assigned home, including supervising and monitoring the activities of other direct support staff. The charge may delegate portions of these responsibilities and sufficient authority for fulfillment but may not relinquish overall responsibility for results. In the absence of the Charge, the Assistant/Acting Charge will assume the job responsibilities. The Charge may be asked to assume the duties of the Direct Support Professional Supervisor in his/her absence. Works under limited supervision with considerable latitude for the use of initiative and independent judgment. This position may be OR is required to drive a state-owned vehicle.</p>							
Home	Varied	Shift	All	Closing Date	Open	Open To	All

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Department Openings

Position	Licensed Vocational Nurse II			Salary	\$4,594.16
<p>Provides complex vocational nursing work. Work involves providing for the care, treatment, and general welfare of patients. May supervise the work of others. Works under general supervision, with moderate latitude for the use of initiative and independent judgment. Works under the direction and supervision of the Registered Nurse, and performs Nursing duties within the assigned areas and assigned shift. Performs basic and complex nursing tasks to fulfill the health needs of the most medically fragile individuals, including the collection of lab work and other health screenings. Keeps informed of and follows all agency, facility and unit policies and procedures. Assists the RN Supervisor with on-the-job Nursing instruction and training of other new LVN's. Assists the Infection Control nurse by implementing measures that prevent the spread of disease, assists the QA Nurse in developing and implementing quality assurance programs, and assists in the implementation of therapeutic nursing programs.</p>					
Closing Date	Open	Shift	Rotating	Open To	All

Position	Licensed Vocational Nurse III			Salary	\$4,866.58
Provides advanced senior level vocational nursing work. Work involves providing for the care, treatment, and general welfare of patients. May plan, assign and/or supervise the work of others. Works under limited supervision, with considerable latitude for the use of initiative and independent judgment. Works under the direction and supervision of the Registered Nurse, and performs Nursing duties within the assigned areas and assigned shift. Performs basic and complex nursing tasks to fulfill the health needs of the most medically fragile individuals, including the collection of lab work and other health screenings. Keeps informed of and follows all agency, facility and unit policies and procedures. Assists the RN Supervisor with on-the-job Nursing instruction and training, precepting and setting goals for new LVN's. Assists the Infection Control nurse by implementing measures that prevent the spread of disease, assists the QA Nurse in developing and implementing quality assurance programs, and assists in the implementation of therapeutic nursing programs.					
Closing Date	Open	Shift	Rotating	Open To	All

Position	Maintenance Specialist IV			Salary	\$2,998.00
<p>Performs highly advanced (senior level) restoration, renovation, building maintenance and construction work in a designated skilled trade. Work involves renovation, restoration, alteration, making inspections, adjustments, installations, maintaining and repairing buildings, utility systems, and stationary equipment, dependent on the trade and operating motorized equipment, requisitioning material and supplies; and maintaining records. Process paperwork related to work orders, projects and material requisitions.</p>					
Closing Date	Open	Shift	Days	Open To	All

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Position	Nurse I			Salary	\$5,746.66
<p>Performs routine nursing duties. Work involves providing for the assessment, care and treatment of individuals. May train others. Works under moderate supervision, with limited latitude for the use of initiative and independent judgment. Works under the supervision of the Nurse Manager. The Direct Care RN I may assign nursing responsibilities to the Direct Care LVN in accordance with the Nurse Practice Act. The responsibility of the Direct Care RN is to provide for and supervise the professional nursing care of the individuals who reside in a State Supported Living Center. The Direct Care RN is available to unit personnel to make nursing decisions on a 24-hour basis. She/he is a member of the professional team and shares responsibility with other team members for the development of the individual's program. Work involves communication skills, i.e. relaying information to other team members, Primary Care Provider (PCP), nurses; data entry, documentation, completing reports, maintaining personnel records, supervisory duties, and following all facility rules/policies. Provides treatment to HHS employees injured in course and scope of employment.</p>					
Closing Date	Open	Shift	Nights	Open To	All

Position	Nurse II			Salary	\$6,579.41
<p>The Direct Care RN performs routine level nursing work providing for the assessment, care and treatment of individuals who reside in a State Supported Living Center (SSLC) setting. Evaluates, treats and documents healthcare needs and/or issues and reports needs and/or issues to the appropriate person(s). Communicates with others, such as direct care staff, physicians/PCP, administration, and other nursing staff to ensure optimal care as part of the interdisciplinary team. Notifies the supervisor and PCP of trends and concerns to ensure that communication is in place to provide consistent, high quality care for all persons served. Completes data entry, required documentation and reports and maintains records.</p> <p>Assists with services provided by LVNs and Certified Medication Aides (CMA), as needed, and makes recommendations for improvements. Participates in facility quality assurance/quality improvement (QA/QI) initiatives, as required. Provides treatment to HHS employees injured in course and scope of employment. Responds to emergency situations to ensure safety and care of individuals and staff. Works under moderate supervision of the Nurse Manager or Nursing Operations Officer, with limited latitude for the use of initiative and independent judgment.</p>					
Closing Date	Open	Shift	Rotating	Open To	All

Position	Nurse III (Nurse Educator)			Salary	\$7,532.75
<p>The Nurse Educator performs advanced professional nursing work within the scope of practice attributed to the skills of a registered nurse. Works under the direction and supervision of the Chief Nurse Executive (CNE). Responsible for the coordination and implementation of the Nursing Education Program at the SSLC. Orients all newly hired nurses and assists in the orientation of student nurses. Evaluates and tests the competency skills and knowledge of all new and incumbent nursing staff. Coordinates and develops systems to ensure nursing education/competency is provided for all nurses. Assists the Nursing Coordinator and the state-office work group in writing and revising the nursing guidelines. Promotes and initiates professional, legal, and ethical nursing practice at the SSLC. Makes varied decisions based on broad principles and guidelines. Provides treatment to HHS employees injured in course and scope of employment. Works under limited supervision with considerable latitude for the use of initiative and independent judgment.</p> <p>This position may be required to work alternate shifts due to the staffing needs of the facility</p>					
Closing Date	Open	Shift	Days	Open To	All

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Position	Pharmacist II			Salary	\$8,084.16
<p>The Pharmacist II performs advanced pharmaceutical work under the Director of Pharmacy. Work involves planning and coordinating clinical pharmaceutical programs, activities, and operations. Coordinates all aspects of clinical pharmaceutical care, including drug use evaluations and formal and informal consultation services. Provides consultative services to medical and other clinical staff. Provides pharmacy staffing services as needed and as directed by the Director of Pharmacy. Provides after-hours coverage for pharmacy services on a rotating schedule. Establishes and maintains effective interpersonal relationships. Works under limited supervision, with considerable latitude for the use of initiative and independent judgment.</p>					
Closing Date	Open	Shift	Days	Open To	All

Position	Physician III – Staff Physician			Salary	\$20,971.00
<p>The Staff Physician at the State Supported Living Center (SSLC) performs highly advanced medical work, ensures and oversees the delivery of high quality, integrated medical services to individuals with intellectual disabilities served by HHSC State Supported Living Centers (SSLCs). Diagnoses and treats individuals with intellectual and developmental disabilities who also have complex medical, psychiatric and/or behavioral health needs. Provides and monitors medical services for assigned caseload. Develops health care plans with measurable goals, objectives and interventions and oversees and monitors their implementation. Participates in treatment team process, advocates for the medical needs of individuals served, and collaborates with the individuals’ families, Advanced Practice Registered Nurses (APRNs), Physician Assistant(s) and with consultants and community medical providers in other medical specialty areas. Provides direction and guidance to the treatment team to solve complex medical issues impacting individuals’ health and wellbeing. Completes required reports and medical documentation. Identifies and communicates trends or issues and recommends solutions. Provides treatment to HHSC employees injured in course and scope of employment. Participates with other members of the medical services department in initiatives to obtain full compliance with the terms of the Department of Justice (DOJ) Settlement Agreement. Shares on-call duty with other qualified medical staff. Works under the limited supervision of the Medical Director of the SSLC and with considerable latitude for the use of initiative and independent judgment.</p>					
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Position	Physician III – Medical Director			Salary	\$23,068.08
<p>The SSLC Medical Director is responsible for managing, coordinating and directing all medical services including psychiatric, dental, pharmaceutical and laboratory work at the SSLC. Ensures the delivery of high quality medical services to individuals with intellectual disabilities served by SSLCs. Oversees and directs the diagnoses and treatment of individuals with intellectual and developmental disabilities who also have complex medical, psychiatric and/or behavioral health needs. Directs the administration of specialized medical treatments and procedures. Delegates to persons under his/her supervision portions of these duties and sufficient authority for their accomplishment but maintains overall responsibility for the medical care of the individuals at the SSLC. Participates in and oversees medical staff participation in treatment team process. Directly supervises staff Physicians, Advanced Nurse Practitioners (APRN), Physician Assistant(s), Pharmacist(s), Dentist(s), Psychiatrist(s) and oversees contracted staff in these positions. Serves as a primary care physician for a smaller caseload when needed. Assists other medical staff with complex cases. Provides and coordinates treatment to employees injured in course and scope of employment. Ensures optimum performance of the medical services department toward full compliance with the terms of the Department of Justice (DOJ) Settlement Agreement. Responsible to constructing the on-call duty schedule and shares on-call duty with other qualified medical staff. The Medical Director works under the minimal supervision of the SSLC Director with extensive latitude for the use of initiative and independent judgment.</p>					
Closing Date	Open	Shift	Days	Open To	All

Position	Psychiatrist III			Salary	\$20,971.00
<p>The Psychiatrist performs advanced psychiatric assessment work and reports directly to the SSLC Medical Director. Work involves conducting psychiatric activities, monitoring trends, diagnosing, and treating SSLC residents. Administers quality and appropriate specialized psychiatric treatments, assessments, and procedures as needed. Reviews and analyzes system data to ensure treatment plans are individualized and decisions are made in conjunction with the Interdisciplinary Team (IDT). Ensures that the treatment plans are implemented as designed by providing consultation or training as needed to behavioral health and direct care staff. Attends weekly/monthly meetings and leads/chairs discussions to inform and create buy-in to necessary changes, and follows through on the implementation plans. Participates in Peer Review Committees for performance improvement as appropriate. Participates in or directs, as requested, any other clinically related committee that is formed for the SSLCs to recommend guidelines and standards of care in response to changes in research literature, regulatory environment, or public health as requested by the facility Medical Director or state office Medical Services Coordinator. Plans, assigns, and guides the work of others in the process of the multi-disciplinary approach to resident care. May supervise others depending upon SSLC structure. Performs other duties relative to the position. Works under minimal supervision, with extensive latitude for the use of initiative and independent judgment.</p>					
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Position	Warehouse Supervisor			Salary	\$3,331.33
<p>The Health and Specialty Care System Inventory and Store Specialist IV (Warehouse Supervisor) is a key position for Supply Services with essential functions offering opportunities to gain experience related to using modern receiving software systems, warehouse equipment and the logistics to assure the patients/residents we serve are supplied their needed supplies for daily living. The Warehouse Supervisor performs advanced logistical inventory and warehouse work. Work involves coordinating warehouse operations and supplies, maintaining security of state property and warehouse stock inventory. Duties include monitoring stock levels for loss prevention and adequate supply to facilities and ensuring warehouse operations are in compliance with established procedures. Supervises and trains staff. Works under minimal supervision with considerable latitude for the use of initiative and independent judgment. Additional tasks include processing replenishments of stock, putting away goods, rotating stock, pulling orders from inventory stock bins and delivering goods to state facilities. Must actively participate and/or serve in a Continuity of Operations (COOP) activation. Supply Services warehouses operate in a safe yet quick-moving, effective, and efficient environment! This is a physically active position where creativity, strength and discipline are important factors to assist with the heavy physical work involved. While the focus of this position is leading staff and movement of supplies, this position will also be cross trained to learn new and exciting skills including using the newest up-to-date receiving software systems, handheld devices for inventory control and warehouse equipment. Working for Health and Human Services provides excitement and contentment knowing you are helping others in need and working in a very stable long-term employment with great benefits!</p>					
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