

Abilene State Supported Living Center

Career Postings

Week of April 29th, 2024



Featured Positions!

Position	Physician III – Medical Director			Salary	\$23,068.08
<p>The SSLC Medical Director is responsible for managing, coordinating and directing all medical services including psychiatric, dental, pharmaceutical and laboratory work at the SSLC. Ensures the delivery of high quality medical services to individuals with intellectual disabilities served by SSLCs. Oversees and directs the diagnoses and treatment of individuals with intellectual and developmental disabilities who also have complex medical, psychiatric and/or behavioral health needs. Directs the administration of specialized medical treatments and procedures. Delegates to persons under his/her supervision portions of these duties and sufficient authority for their accomplishment but maintains overall responsibility for the medical care of the individuals at the SSLC. Participates in and oversees medical staff participation in treatment team process. Directly supervises staff Physicians, Advanced Nurse Practitioners (APRN), Physician Assistant(s), Pharmacist(s), Dentist(s), Psychiatrist(s) and oversees contracted staff in these positions. Serves as a primary care physician for a smaller caseload when needed. Assists other medical staff with complex cases. Provides and coordinates treatment to employees injured in course and scope of employment. Ensures optimum performance of the medical services department toward full compliance with the terms of the Department of Justice (DOJ) Settlement Agreement. Responsible to constructing the on-call duty schedule and shares on-call duty with other qualified medical staff. The Medical Director works under the minimal supervision of the SSLC Director with extensive latitude for the use of initiative and independent judgment.</p>					
Closing Date	Open	Shift	Days	Open To	All

Position	Licensed Vocational Nurse III			Salary	\$4,866.58
<p>Provides advanced senior level vocational nursing work. Work involves providing for the care, treatment, and general welfare of patients. May plan, assign and/or supervise the work of others. Works under limited supervision, with considerable latitude for the use of initiative and independent judgment. Works under the direction and supervision of the Registered Nurse, and performs Nursing duties within the assigned areas and assigned shift. Performs basic and complex nursing tasks to fulfill the health needs of the most medically fragile individuals, including the collection of lab work and other health screenings. Keeps informed of and follows all agency, facility and unit policies and procedures. Assists the RN Supervisor with on-the-job Nursing instruction and training, precepting and setting goals for new LVN's. Assists the Infection Control nurse by implementing measures that prevent the spread of disease, assists the QA Nurse in developing and implementing quality assurance programs, and assists in the implementation of therapeutic nursing programs.</p>					
Closing Date	Open	Shift	Rotating	Open To	All

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Home Openings

Position	Direct Support Professional II				Salary	\$3,047.58	
<p>The Direct Support Professional (DSP) II works as part of a team that helps people with intellectual disabilities achieve their goals. This includes routine and emergency care, treatment, and training for people with intellectual disabilities in various settings. Responsibilities can vary, and may include such duties as grooming, bathing, feeding, observing and reporting individual's conditions and behaviors, providing meaningful interactions with individuals, and participating in individualized training and/or active treatment programs for both males and females. The DSP documents information on the person's life, such as things that occur throughout their daily schedule, how they respond to activities on the home, training, and unusual incidents. Completion of work requires use of simple and/or routine duties, while decision making is based on guidance that will be provided to you as you are prepared for the job and from other professional staff on your team. Work is in a team environment with guidance provided through supervision and training. May provide training/mentorship to new DSP Is and/or volunteer to serve as a shift/team lead. This position may be required to drive a state-owned vehicle.</p>							
Home	Varied	Shift	All	Closing Date	Open	Open To	All

Position	Direct Support Professional III				Salary	\$3,649.83	
<p>The Direct Support Professional (DSP) III serves as Unit Charge and is appointed by and responsible to the DSP Supervisor, subject to the approval of the Unit Director. The Charge is responsible to ensure that care, treatment, training, and support activities are completed in the assigned home, including supervising and monitoring the activities of other direct support staff. The charge may delegate portions of these responsibilities and sufficient authority for fulfillment but may not relinquish overall responsibility for results. In the absence of the Charge, the Assistant/Acting Charge will assume the job responsibilities. The Charge may be asked to assume the duties of the Direct Support Professional Supervisor in his/her absence. Works under limited supervision with considerable latitude for the use of initiative and independent judgment. This position may be OR is required to drive a state-owned vehicle.</p>							
Home	Varied	Shift	All	Closing Date	Open	Open To	All

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Department Openings

Position	Investigator IV			Salary	\$3,543.41
<p>The Facility Investigator, Investigator IV, performs moderately complex (journey-level) investigative work at the State Supported Living Center (SSLC). Performs field investigations of Abuse, Neglect, and Exploitation (ANE) and injuries involving residents of the facility. Performs comprehensive preliminary investigations to identify protection from harm and ensure reporting guidelines are followed. Follows-up on outstanding external cases such as those through Health and Human Services Commission Provider Investigations (HHSCPI) HHSCPI and the Office of Inspector General (OIG) to ensure documentation guideline dates are adhered to. Works in concert with Campus Administrators to ensure incidents that occur on non-business hours continue to move through the investigative process to remain in compliance with ICF and Settlement Agreement requirements. Verifies information, collects and properly maintains evidence, data and documents for use in investigations. Reviews evidence and data gathered for sufficiency and to draw conclusions. Evaluates and summarizes investigative findings and writes reports. Reviews reports prepared by others for compliance with adherence to standard protocols and rules. Prepares cases for presentation and presents testimony and evidence at administrative hearings, such as disciplinary hearings, or in court proceedings. Serves as a member of the Incident Management Team, conducts Root Cause Analysis meetings and participates on other assigned committees as needed. Completes data entry for unusual incidents and follows-up with unusual incident recommendations. Assists with tracking injury reports. Consults with State Office Incident Management on a regular basis. Provides technical assistance and administrative support to accomplish the State Operated Facilities missions, including being a part of the critical incident team for unusual incidents after normal business hours. Works under the general supervision of the Incident Management Coordinator, or other appropriate supervisor depending on SSLC structure, with moderate latitude for the use of initiative and independent judgement. Flexibility in work schedule is necessary to ensure facility maintains coverage at all hours. Required to be "on call", on a rotating basis, for emergency investigation work.</p>					
Closing Date	Open	Shift	Days	Open To	All

Position	Licensed Vocational Nurse II			Salary	\$4,594.16
<p>Provides complex vocational nursing work. Work involves providing for the care, treatment, and general welfare of patients. May supervise the work of others. Works under general supervision, with moderate latitude for the use of initiative and independent judgment. Works under the direction and supervision of the Registered Nurse, and performs Nursing duties within the assigned areas and assigned shift. Performs basic and complex nursing tasks to fulfill the health needs of the most medically fragile individuals, including the collection of lab work and other health screenings. Keeps informed of and follows all agency, facility and unit policies and procedures. Assists the RN Supervisor with on-the-job Nursing instruction and training of other new LVN's. Assists the Infection Control nurse by implementing measures that prevent the spread of disease, assists the QA Nurse in developing and implementing quality assurance programs, and assists in the implementation of therapeutic nursing programs.</p>					
Closing Date	Open	Shift	Rotating	Open To	All

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Position	Licensed Vocational Nurse III	Salary	\$4,866.58		
<p>Provides advanced senior level vocational nursing work. Work involves providing for the care, treatment, and general welfare of patients. May plan, assign and/or supervise the work of others. Works under limited supervision, with considerable latitude for the use of initiative and independent judgment. Works under the direction and supervision of the Registered Nurse, and performs Nursing duties within the assigned areas and assigned shift. Performs basic and complex nursing tasks to fulfill the health needs of the most medically fragile individuals, including the collection of lab work and other health screenings. Keeps informed of and follows all agency, facility and unit policies and procedures. Assists the RN Supervisor with on-the-job Nursing instruction and training, precepting and setting goals for new LVN's. Assists the Infection Control nurse by implementing measures that prevent the spread of disease, assists the QA Nurse in developing and implementing quality assurance programs, and assists in the implementation of therapeutic nursing programs.</p>					
Closing Date	Open	Shift	Rotating	Open To	All

Position	Nurse I	Salary	\$5,746.66		
<p>Performs routine nursing duties. Work involves providing for the assessment, care and treatment of individuals. May train others. Works under moderate supervision, with limited latitude for the use of initiative and independent judgment. Works under the supervision of the Nurse Manager. The Direct Care RN I may assign nursing responsibilities to the Direct Care LVN in accordance with the Nurse Practice Act. The responsibility of the Direct Care RN is to provide for and supervise the professional nursing care of the individuals who reside in a State Supported Living Center. The Direct Care RN is available to unit personnel to make nursing decisions on a 24-hour basis. She/he is a member of the professional team and shares responsibility with other team members for the development of the individual's program. Work involves communication skills, i.e. relaying information to other team members, Primary Care Provider (PCP), nurses; data entry, documentation, completing reports, maintaining personnel records, supervisory duties, and following all facility rules/policies. Provides treatment to HHS employees injured in course and scope of employment.</p>					
Closing Date	Open	Shift	Nights	Open To	All

Position	Nurse II	Salary	\$6,579.41		
<p>The Direct Care RN performs routine level nursing work providing for the assessment, care and treatment of individuals who reside in a State Supported Living Center (SSLC) setting. Evaluates, treats and documents healthcare needs and/or issues and reports needs and/or issues to the appropriate person(s). Communicates with others, such as direct care staff, physicians/PCP, administration, and other nursing staff to ensure optimal care as part of the interdisciplinary team. Notifies the supervisor and PCP of trends and concerns to ensure that communication is in place to provide consistent, high quality care for all persons served. Completes data entry, required documentation and reports and maintains records.</p> <p>Assists with services provided by LVNs and Certified Medication Aides (CMA), as needed, and makes recommendations for improvements. Participates in facility quality assurance/quality improvement (QA/QI) initiatives, as required. Provides treatment to HHS employees injured in course and scope of employment. Responds to emergency situations to ensure safety and care of individuals and staff. Works under moderate supervision of the Nurse Manager or Nursing Operations Officer, with limited latitude for the use of initiative and independent judgment.</p>					
Closing Date	Open	Shift	Rotating	Open To	All

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Position	Physician III – Staff Physician			Salary	\$20,971.00
<p>The Staff Physician at the State Supported Living Center (SSLC) performs highly advanced medical work, ensures and oversees the delivery of high quality, integrated medical services to individuals with intellectual disabilities served by HHSC State Supported Living Centers (SSLCs). Diagnoses and treats individuals with intellectual and developmental disabilities who also have complex medical, psychiatric and/or behavioral health needs. Provides and monitors medical services for assigned caseload. Develops health care plans with measurable goals, objectives and interventions and oversees and monitors their implementation. Participates in treatment team process, advocates for the medical needs of individuals served, and collaborates with the individuals' families, Advanced Practice Registered Nurses (APRNs), Physician Assistant(s) and with consultants and community medical providers in other medical specialty areas. Provides direction and guidance to the treatment team to solve complex medical issues impacting individuals' health and wellbeing. Completes required reports and medical documentation. Identifies and communicates trends or issues and recommends solutions. Provides treatment to HHSC employees injured in course and scope of employment. Participates with other members of the medical services department in initiatives to obtain full compliance with the terms of the Department of Justice (DOJ) Settlement Agreement. Shares on-call duty with other qualified medical staff. Works under the limited supervision of the Medical Director of the SSLC and with considerable latitude for the use of initiative and independent judgment.</p>					
Closing Date	Open	Shift	Days	Open To	All

Position	Physician III – Medical Director			Salary	\$23,068.08
<p>The SSLC Medical Director is responsible for managing, coordinating and directing all medical services including psychiatric, dental, pharmaceutical and laboratory work at the SSLC. Ensures the delivery of high quality medical services to individuals with intellectual disabilities served by SSLCs. Oversees and directs the diagnoses and treatment of individuals with intellectual and developmental disabilities who also have complex medical, psychiatric and/or behavioral health needs. Directs the administration of specialized medical treatments and procedures. Delegates to persons under his/her supervision portions of these duties and sufficient authority for their accomplishment but maintains overall responsibility for the medical care of the individuals at the SSLC. Participates in and oversees medical staff participation in treatment team process. Directly supervises staff Physicians, Advanced Nurse Practitioners (APRN), Physician Assistant(s), Pharmacist(s), Dentist(s), Psychiatrist(s) and oversees contracted staff in these positions. Serves as a primary care physician for a smaller caseload when needed. Assists other medical staff with complex cases. Provides and coordinates treatment to employees injured in course and scope of employment. Ensures optimum performance of the medical services department toward full compliance with the terms of the Department of Justice (DOJ) Settlement Agreement. Responsible to constructing the on-call duty schedule and shares on-call duty with other qualified medical staff. The Medical Director works under the minimal supervision of the SSLC Director with extensive latitude for the use of initiative and independent judgment.</p>					
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Position	Psychiatrist III			Salary	\$20,971.00
<p>The Psychiatrist performs advanced psychiatric assessment work and reports directly to the SSLC Medical Director. Work involves conducting psychiatric activities, monitoring trends, diagnosing, and treating SSLC residents. Administers quality and appropriate specialized psychiatric treatments, assessments, and procedures as needed. Reviews and analyzes system data to ensure treatment plans are individualized and decisions are made in conjunction with the Interdisciplinary Team (IDT). Ensures that the treatment plans are implemented as designed by providing consultation or training as needed to behavioral health and direct care staff. Attends weekly/monthly meetings and leads/chairs discussions to inform and create buy-in to necessary changes, and follows through on the implementation plans. Participates in Peer Review Committees for performance improvement as appropriate. Participates in or directs, as requested, any other clinically related committee that is formed for the SSLCs to recommend guidelines and standards of care in response to changes in research literature, regulatory environment, or public health as requested by the facility Medical Director or state office Medical Services Coordinator. Plans, assigns, and guides the work of others in the process of the multi-disciplinary approach to resident care. May supervise others depending upon SSLC structure. Performs other duties relative to the position. Works under minimal supervision, with extensive latitude for the use of initiative and independent judgment.</p>					
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