Abilene State Supported Living Center Career Postings

October 15th, 2018

Featured Career Postings

Position	osition Laboratory Technician II				\$2,320.00
for shipment to the perfinstrument maintenance Classification of Diseases as ordered by health car	orming lab. Sched e. Performs compu s (ICD-9) codes int e provider, provid nonstrate and com	luling and guter Data end of the Laborales courier storm to all	riving instructions fo ntry of patient demo ratory Information S service. Assist in pro safety standards and	r the collect ographics, I system (LIS) oviding afted d procedur	d packaging of specimens appropriately ction of specimens, performs limited ab test orders, and international control in the performs venipunctures in the coverage (ON CALL weekend es. Must drive a state vehicle and cking supplies
Closing Date	10.23.2018	Shift	Davs	Open To	All

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Home Openings

Position	Direct Support Professional I	Salary	\$1,962.84
Position	Direct Support Professional I	Salary	\$1,902.04

The Direct Support Professional I is responsible for the routine and emergency care, treatment, and training for specified individuals with developmental disabilities in routine and crisis situations. Responsibilities may include such duties as grooming, bathing, feeding, observing and reporting individual's conditions and behaviors; interacting with individuals therapeutically, participating in individualized training and/or active treatment programs for both male and female individuals. The DSP-I is required to accurately document individuals' behavior(s) throughout the daily schedule, including response to home activities, home training and unusual incidents. Completion of work requires use of simple and/or routine duties, while decision making is based on simple and well-defined guidelines. This position may be required to drive a state owned vehicle. May perform other duties as assigned. Works under close supervision with minimal latitude for the use of initiative and independent judgment. **2-10/10-6 Shifts Only.**

Home Varied Shift 2-10/10-6 Closing Date Open Open To All

Position Direct Support Professional I (Part-Time) Salary \$981.42

The Direct Support Professional I is responsible for the routine and emergency care, treatment, and training for specified individuals with developmental disabilities in routine and crisis situations. Responsibilities may include such duties as grooming, bathing, feeding, observing and reporting individual's conditions and behaviors; interacting with individuals therapeutically, participating in individualized training and/or active treatment programs for both male and female individuals. The DSP-I is required to accurately document individuals' behavior(s) throughout the daily schedule, including response to home activities, home training and unusual incidents. Completion of work requires use of simple and/or routine duties, while decision making is based on simple and well-defined guidelines. This position may be required to drive a state owned vehicle. May perform other duties as assigned. Works under close supervision with minimal latitude for the use of initiative and independent judgment. **Hours set by Unit.**

Home Varied Shift 2-10/10-6 Closing Date Open Open To All

Department Openings

Position	Behavior Analyst I	Salary	
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Board Certified Behavior Analyst The Abilene State Supported Living Center (SSLC) is seeking a Board Certified Behavior Analyst I to join an interdisciplinary team of professionals to provide clinical care to residents of the SSLC. As a State Supported Living Center Behavior Analyst I, you will work at the SSLC campus with a dynamic group of staff and professionals who are dedicated to providing supports and services for individuals with intellectual and developmental disabilities. This is a team environment where staff clinicians collaborate to provide comprehensive care and services. To learn more about the SSLCs, see https://hhs.texas.gov/about-hhs/jobs-hhs/state-supported-living-center-opportunities. The most important characteristic about State Supported Living Center employees is that we truly value and respect those we serve and believe in the mission that all people can achieve a higher level of wellness and independence. Our vision statement is "Individuals served at State Supported Living Centers will experience the highest quality of life, supported through a comprehensive array of services designed to maximize well-being, dignity, and respect." The state of Texas offers many benefits to employees, including competitive salaries, career advancement, health and dental insurance, and paid vacation and sick leave. The Behavior Analyst provides highly advanced behavior analysis services in the form of consultation and technical assistance to individuals with cognitive, developmental, physical and health related needs, working under minimal supervision, with considerable latitude for the use of initiative and independent judgment. The Behavior Analyst provides clinical supervision and consultation for all staff psychologists in the area of applied behavior analysis. Performs observations and assessments relevant to the design of positive interventions and supports for individuals and provides training to staff concerning positive and effective approaches to preventing/addressing challenging behaviors. The work involves consultation, review, and approval of functional behavioral assessments and behavior support plans. The Behavior Analyst assists in systematically evaluating the consistent implementation of behavior support plans through personal observation, staff interviews, and review of documentation. He/she works with Associate Psychologists and Unit Directors to facilitate effective staff management and program implementation. The Behavior Analyst assists in providing professional development of Associate Psychologists including applied behavior analysis, positive behavior support, clinical behavior management, and contemporary behavioral issues to positively impact service delivery. The Behavior Analyst is responsible for maintaining knowledge of applicable laws, regulations, and departmental and agency policy and for developing systems and procedures to meet the standards and requirements therein. The Behavior Analyst serves on and chairs the Behavior Support Plan Peer Review Committee. The work schedule varies upon request or as needed.

Closing Date	Open	Shift	Days	Open To	All

Position	Behavioral Health Specialist III	Salary	\$3,293.41
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The Abilene State Supported Living Center (SSLC) is seeking a Behavioral Health Specialist III—Education/Psychology to join an interdisciplinary team of professionals to provide clinical care to residents of the SSLC. As a State Supported Living Center Behavioral Health Specialist III - Education/Psychology, you will work at the SSLC campus with a dynamic group of staff and professionals who are dedicated to providing supports and services for individuals with intellectual and developmental disabilities. This is a team environment where staff clinicians collaborate to provide comprehensive care and services. To learn more about the SSLCs, see https://hhs.texas.gov/about-hhs/jobs-hhs/state-supported-living-centeropportunities. The most important characteristic about State Supported Living Center employees is that we truly value and respect those we serve and believe in the mission that all people can achieve a higher level of wellness and independence. Our vision statement is "Individuals served at State Supported Living Centers will experience the highest quality of life, supported through a comprehensive array of services designed to maximize well-being, dignity, and respect." The state of Texas offers many benefits to employees, including competitive salaries, career advancement, health and dental insurance, and paid vacation and sick leave. The Behavioral Health Specialist III - Education / Psychology will be hired and directly supervised by the Unit Director in consultation with the Director of Behavioral Health Services (Unit Model) or hired and directly supervised by the Director of Behavioral Health Services (Departmental Model). Professional supervision will be provided by the Director of Behavioral Health or a demonstrably competent designee. Services. The Behavioral Health Specialist III--Education/Psychology will be accountable to the Unit Director/Director of Behavioral Health Services for the delivery of educational and skill acquisition services, including assessments, teaching methods, and teaching curriculum consultation, as well as serving as a member of the Unit and Interdisciplinary Teams. He/she is responsible for developing, implementing, and evaluating skill acquisition plans staff training, data collection and reporting, and program evaluation. The Behavioral Health Specialist III –Education/Psychology will provide technical supervision and ensure training and feedback to staff responsible for implementing skill acquisition plans and will use appropriate supervisory/management staff for assistance as needed. The Behavioral Health Specialist III may be required to work with individuals who are violent. The work schedule may vary situationally based upon service needs. The Behavioral Health Specialist III works under moderate supervision with limited latitude for the use of initiative and independent judgment.

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Position	Cook I	S	Salary	\$1,725.50

Open To

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Days

Shift

Open

Closing Date

The Cook I performs routine food preparation work on a designated shift and rotation in the Central Kitchen under general supervision and may work a variable schedule. Work involves preparing, cooking, portioning, distributing and serving food for regular, therapeutic diets and textures. Follows prescribed menus, recipes, standards and completes necessary reports. Responsible for sanitation of equipment and work areas. May work in the ingredient room or drive the delivery vehicle. Other duties may be required. In the absence of Cook II/III/IV this position assumes responsibility for the kitchen. Maintains sufficient knowledge to satisfy the requirements of the job. Handles food in accordance with federal, state and HACCP guidelines. Follows kitchen and food service safety procedures and practices. Must be willing to work weekends and holidays. May work unusual or extended hours in the event of a disaster or operational necessity.

Closing Date	Open	Shift	Days	Open To	All

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Position	Custodian I			Salary	\$1,574.41	
Perform routine custodial work. Follow all facility rules and policies. Work involves cleaning, disinfecting/sanitizing and caring for state buildings, premises and/or residents living units. Custodian I is responsible and accountable for assigned equipment and the maintenance of custodial equipment. Maintains outside areas around building, clears trash and debris. Performs related work as assigned; assumes duties of other custodians as needed. Work under close supervision with minimal latitude for the use of initiative and independent judgment.						
Closing Date	Open	Shift	Days	Open To	All	
Position	Dietetic & Nut	trition Spe	c II	Salary	\$3,520.33	
members, assessing nurstatus, planning special Inter-Disciplinary Team nutrition services actividepartmental and ICF/I	The Nutritionist II performs complex nutrition services work. Work involves providing training to staff and family members, assessing nutritional status of consumers using laboratory and anthropometric data to monitor nutritional status, planning special therapeutic menus modified for one or more nutrients and textures, serving as a member of the Inter-Disciplinary Team and project teams, preparing reports, providing quality assurance monitoring of menu and nutrition services activities, and providing technical assistance. May supervise the work of others. Complies with departmental and ICF/IID regulations. Works under general supervision of the Nutritionist III (Senior Clinical Nutritionist), or designated supervisor, with moderate latitude for the use of initiative and independent judgment.					
Closing Date	Open	Shift	Days	Open To	All	
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Position	Food Service \		Duys	Salary	\$1,648.08	
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Position	Laboratory T	echnician I	l	Salary	\$2,320.00	
Primary duties of the Laboratory Technician are: Collecting, labeling, processing and packaging of specimens appropriately for shipment to the performing lab. Scheduling and giving instructions for the collection of specimens, performs limited instrument maintenance. Performs computer Data entry of patient demographics, lab test orders, and international Classification of Diseases (ICD-9) codes into the Laboratory Information System (LIS). Frequently performs venipunctures as ordered by health care provider, provides courier service. Assist in providing after hour Coverage (ON CALL weekend and holidays). Must demonstrate and conform to all safety standards and procedures. Must drive a state vehicle and maintain required driver training. Will work in central supply and will help with stocking supplies						
Closing Date	10.23.2018	Shift	Days	Open To	All	
Position	Laundry/Sev	ving Room	Worker I	Salary	\$1,574.41	
and clothing, working w folding clean clothing ar employee is performing independent judgement	Performs entry—level laundry work. Work involves loading and unloading washer/extractors and dryers, sorting soil linens and clothing, working with flatwork ironer, thermopatch machine and tying machine. Work also includes sorting and folding clean clothing and linens. The Laundry/Sewing Room Worker I may be a team leader when more than one employee is performing the same tasks. Works under close supervision with minimal latitude for the use of initiative and independent judgement. Performs related work as assigned.					
Closing Date	Open	Shift	Days	Open To	All	
Position	Licensed Voc	: Nurse Trai	inee	Salary	\$1,600.00	
Will attend accredited LVN school as scheduled and meet all requirements to graduate as LVN. Please contact Mary White (CNE) or Jessica Moore (NOO) before applying for this position.						
Closing Date	Open	Shift	Days	Open To	All	
Position	Licensed Voc	ational Nu	rse III	Salary	\$3,181.67	
Provides complex vocational nursing work. Work involves providing for the care, treatment, and general welfare of patients. May supervise the work of others. Works under general supervision, with moderate latitude for the use of initiative and independent judgment. Works under the direction and supervision of the Registered Nurse, and performs Nursing duties within the assigned areas and assigned shift. Performs basic and complex nursing tasks to fulfill the health needs of the most medically fragile individuals, including the collection of lab work and other health screenings. Keeps informed of and follows all agency, facility and unit policies and procedures. Assists the RN Supervisor with on-the-job Nursing instruction and training of other new LVN's. Assists the Infection Control nurse by implementing measures that prevent the spread of disease, assists the QA Nurse in developing and implementing quality assurance programs, and assists in the implementation of therapeutic nursing programs.						

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Rotating

Open To

ΑII

Shift

Closing Date

Open

Provides advanced senior level vocational nursing work. Work involves providing for the care, treatment, and general welfare of patients. May plan, assign and/or supervise the work of others. Works under limited supervision, with considerable latitude for the use of initiative and independent judgment. Works under the direction and supervision of the Registered Nurse, and performs Nursing duties within the assigned areas and assigned shift. Performs basic and complex nursing tasks to fulfill the health needs of the most medically fragile individuals, including the collection of lab work and other health screenings. Keeps informed of and follows all agency, facility and unit policies and procedures. Assists the RN Supervisor with on-the-job Nursing instruction and training, precepting and setting goals for new LVN's. Assists the Infection Control nurse by implementing measures that prevent the spread of disease, assists the QA Nurse in developing and implementing quality assurance programs, and assists in the implementation of therapeutic nursing programs.

Closing Date Open Shift Rotating Open To All

Position Maintenance Specialist II (Plumbing) Salary \$2,075.83

Performs routine, journey level work, under the guidance of experienced Maintenance Specialists, in one or more building maintenance and construction trades such as carpentry, masonry, painting, etc., repair/renovation and/or routine preventative maintenance to facility buildings, residential homes, . Work involves making inspections, adjustments, installations of adaptive equipment, wheelchair ramps, safety equipment, doors, windows, etc., maintaining and repairing buildings, utility systems, and stationary equipment, dependent on the trade involved and operating motorized equipment. Completes paperwork and maintains work order records. Communicates verbally and in writing, possibly using electronic equipment. Works as a team member with other shops and employees. May be required to perform other tasks to include operation of a motor vehicle, making deliveries, picking up supplies, and other incidental tasks. Works under moderate supervision with limited latitude for the use of initiative and independent judgment.

Closing Date Open Shift Days Open To All

Position Nurse II, Direct Care RN Salary \$5,250.00

Performs routine nursing work. Work involves providing for the assessment, care and treatment of patients. May train others. Works under moderate supervision, with limited latitude for the use of initiative and independent judgment. Works under the supervision of the Nurse Manager IV. The Unit RN II may assign nursing responsibilities to the Unit LVN in accordance with the Nurse Practice Act. The responsibility of the Unit RN is to provide for and supervise the professional nursing care of the individuals who reside in a state school setting. The Unit RN is available to unit personnel to make nursing decisions on a 24-hour basis. She/he is a member of the professional team and shares responsibility with other team members for the development of the individual's program. Work involves communication skills, i.e. relaying information to other team members, physicians, nurses; data entry, documentation, completing reports, maintaining personnel records, supervisory duties, and following all facility rules/policies. Provide treatment to HHS employees injured in course and scope of employment.

Closing Date Open Shift Rotating Open To All

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Position	Nurse III (Campus Nurse)	Salary	\$5,583.33
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Performs complex nursing work. Work involves providing for the assessment, care and treatment of patients. May supervise the work of others. Works under general supervision, with moderate latitude for the use of initiative and independent judgment. Must demonstrate considerable knowledge of nursing rules/regulations, methods, procedures, techniques and human relations, Must demonstrate a practical working knowledge of cultural, social and economic forces in family and group relationships. Must be able to appropriately interact with individuals with developmental disabilities and staff members. Must be able to keep records and make reports. Duties include subordinate nursing staff evaluation, tracking discipline. Must be able to calculate mathematical dosages of medications. Must be able to demonstrate a working knowledge of emergency procedures and emergency equipment, i.e., CPR. Must be able to recognize appropriate PMAB and restraining procedures. Duties include assessment and care of residents and/or staff members in emergency situations. Must be able to demonstrate knowledge of teaching skills, leadership methods, and interviewing principles and techniques. Must be able to present ideas clearly and concisely utilizing English in both written and oral communications. Duties include development and presentation of information in a monthly meeting format and an In-service training/teaching format. Provide treatment to HHS employees injured in course and scope of employment.

Closing Date	Open	Shift	Rotating	Open To	All

Position Nurse III (Case Manager)	Salary	\$5,583.33
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Performs complex nursing work. Work involves providing for the assessment, care and treatment of patients. Works under general supervision, with the expectation for the use of initiative and independent judgment. Responsible for the provision of oversight of the delivery of nursing care necessary to meet the health care needs of persons served. Responsible for the assessment, diagnosis, care intervention, evaluation and documentation of healthcare needs and/or issues of the people served. Responsible for reporting health care needs and/or issues to the appropriate person and creating care plans that accurately and definitively direct the implementation of all necessary care. As a member of the Personal Support Team, works closely with members of other disciplines to assure that communication is in place to provide a most consistent, highest quality interdisciplinary guided care for all persons served. Supervision of the Case Manager is as determined by the facility. Successful completion of duties requires the use of nursing skills and judgment as well as the use established nursing methods, procedures and techniques. The RN Case Manager has no financial responsibility but is accountable for assigned property. Provide treatment to HHS employees injured in the course and scope of employment.

Closing Date Open Shift Days Open To All	
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Position	Rehab Therap	y Tech I (A	Activity Centers)	Salary	\$1,725.50
Activity Center Program for the supervision, sup Duties also include supp physical management, i	Manager. The RTT port, and training o port in the followin infection control, co priodically be requi	I shares report the indiving areas: per	esponsibility with how viduals supported at ersonal hygiene, beh tion. The RTTI may b	me support the activity avior mana e required	enter under the direction of the t staff and other activity center staff center and community activities. I gement, nutrition, documentation, to work in homes or other activity the RTTI may be required to work in
Closing Date	Open	Shift	Days	Open To	All
Position	Rehab Therap	y Tech I (R	Recreation)	Salary	\$1,725.50
training of the individua areas: personal hygiene communication. The RT	ls supported at red , behavior manage TI may be required	creation ar ment, nut I to work in	nd community activit rition, documentatio n homes or other act	ies. Duties n, physical ivity cente	staff for the supervision, support, and also include support in the following management, infection control, rs. The RTTI will periodically be omes to meet coverage.
Closing Date	Open	Shift	Days	Open To	All
Position	Rehab Therap	y Tech I (\	ocational Svcs)	Salary	\$1,725.50
Program Manager. The supervision, support, an	RTTI shares responed the income and training of the income.	nsibility wit ndividuals	th home support staf	f and other gram area	area under the direction of the rprogram area staff for the and community activities. Duties also trition, documentation, physical

management, infection control, communication. The RTTI may be required to work in homes or other program area. The RTTI will periodically be required to be on call for weekend coverage. The RTTI may be required to work in homes to meet coverage

Shift Days Open To ΑII **Closing Date** Open

Position	Security Officer III	Salary	\$2,194.33

The Security Officer is responsible for maintaining a secure and protective environment at the state supported living center by observing and taking action and reporting incidents or security violations involving the residents and initiating emergency response as appropriate. Primary work involves monitoring alarms and surveillance cameras, patrolling the buildings and grounds, checking badges or proper identification at campus gate, and handling after-hours emergency calls that would enhance the safety of state facility residents, employees and visitors. The Security Officer is responsible for the dissemination and coordination of emergency responses and information, and notification to facility management and law enforcement if appropriate, in the event of emergency and/or security violation situations. The Security Officer has responsibility for identifying unfamiliar persons on campus and within the homes as captured on surveillance cameras and during routine patrols. Responsible for ensuring appropriate lighting for the safety of residents, staff and visitors. Works under limited supervision with considerable latitude for the use of initiative and independent judgment. Completion of work requires the use of established methods and/or techniques and decisions are varied but based on well-defined guidelines.

Closing Date	Open	Shift	Nights	Open To	All

Position	Vehicle Driver I	Salary	\$1,806.75
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Performs routine (journey-level) motor vehicle operations. Work involves operating motor vehicles to transport passengers and/or cargo. Works under moderate supervision with limited latitude for the use of initiative and independent judgment. The Vehicle Driver 1 routinely works an eight hour shift as directed by the supervisor. Occasional special events and/or overnight trips require drivers to work extra hours as needed. Vehicle Drivers are supervised by a Recreation/Transportation Supervisor. The Vehicle Driver 1 drives state vehicles in order to provide transportation services to and from various on-campus and in-town locations, e.g. physician's and other medical appointments, workshops, OT/PT, activity centers, hospitals, and other facilities as needed. Drivers are also responsible for safely transporting residents and cargo to out of town facilities/activities as needed.

Closing Date	Open	Shift	Days	Open To	All
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We need YOU!

Do you know someone that ...

- can make a difference in someone's life?
- comes to work with a **genuine interest** in his/her future & career?
- wants to earn a steady income with great benefits?
- that you would be **proud** to **recommend** and **work** with?

... Tell them about AbSSLC!

We need **good**, **dependable** people that **want** to *make a* difference on a daily basis in caring for those that live at Abilene State Supported Living Center and want **your help** in finding them.

Applications are available on-line via CAPPS and at the Administration Building. They can also visit <u>absslc.org</u> for additional information.