

# Abilene State Supported Living Center

## Career Postings

September 16<sup>th</sup>, 2019

**Starting salaries for Direct Support Professional staff have increased!**

**DSP I - \$2,312.84**

**DSP II - \$2,514.10**

**DSP III - \$2,758.59**

**DSP IV - \$3,056.35**

## Featured Career Postings

Position	Clerk I	Salary	\$1,806.75		
Clerk I, Professional Services					
Performs secretarial and clerical duties to support the Professional Services Department. These duties include, but are not limited to answering telephones, taking and messages, data entry, ordering and purchasing supplies, reconciling credit card statements, scheduling meeting and taking meeting notes. distributing mail, completing work orders, and other office duties. Works under close supervision with minimal latitude for the use of initiative and independent judgment. Reports to the Clinical Supervisor.					
Closing Date	09.25.2019	Shift	Days	Open To	All

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All applications must include **job posting number** or they will not be considered

Job postings are subject to change daily - see CAPPs for full details and posting numbers

**CAPPs Website:** <https://jobshrportal.hhsc.state.tx.us/ENG/careerportal/default.cfm>

# Home Openings

<b>Position</b>	<b>Direct Support Professional I</b>				<b>Salary</b>	\$2,312.84		
<p>The Direct Support Professional I is responsible for the routine and emergency care, treatment, and training for specified individuals with developmental disabilities in routine and crisis situations. Responsibilities may include such duties as grooming, bathing, feeding, observing and reporting individual's conditions and behaviors; interacting with individuals therapeutically, participating in individualized training and/or active treatment programs for both male and female individuals. The DSP-I is required to accurately document individuals' behavior(s) throughout the daily schedule, including response to home activities, home training and unusual incidents. Completion of work requires use of simple and/or routine duties, while decision making is based on simple and well-defined guidelines. This position may be required to drive a state owned vehicle. May perform other duties as assigned. Works under close supervision with minimal latitude for the use of initiative and independent judgment.</p>								
<b>Home</b>	Varied	<b>Shift</b>	All	<b>Closing Date</b>	Open	<b>Open To</b>	All	

<b>Position</b>	<b>Direct Support Professional II (Medical Homes)</b>				<b>Salary</b>	\$2,514.10		
<p>The Direct Support Professional II (DSP) works as part of a team that helps people with intellectual disabilities achieve their goals. This includes routine and emergency care, treatment, and training for people with intellectual disabilities in various settings. Responsibilities can vary, and may include such duties as grooming, bathing, feeding, observing and reporting individual's conditions and behaviors, providing meaningful interactions with individuals, and participating in individualized training and/or active treatment programs for both males and females. The DSP II documents information on the person's life, such as things that occur throughout their daily schedule, how they respond to activities on the home, training, and unusual incidents. Completion of work requires use of simple and/or routine duties, while decision making is based on guidance that will be provided to you as you are prepared for the job and from other professional staff on your team. Work is in a team environment with guidance provided through supervision and training. May provide training/mentorship to new DSPs and/or volunteer to serve as a shift/team lead.</p>								
<b>Home</b>	Unit 1 & 5971/5972		<b>Shift</b>	All	<b>Closing Date</b>	Open	<b>Open To</b>	All

<b>DSP II &amp; DSP III Postings</b>	
Please see CAPPs for changes & updates	
<b>DSP III</b>	<b>DSP II</b>
<b>All Units</b> Please talk with UD/AUD regarding openings	<b>All Units</b> Please talk with UD/AUD regarding openings
When applying for a Home DSP II/III position please indicate the <b>home &amp; shift</b> you are interested in on page 2 of your application.	

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# Department Openings

<b>Position</b>	<b>Administrative Asst III (Job Req Coordinator)</b>			<b>Salary</b>	\$2,453.25
<p>Provides administrative support to hiring managers in the State Supported Living Centers in the recruitment, selection and hiring process. Work involves coordination and assistance to hiring managers in the recruitment, screening, and referral of qualified applicants, to include contacting the CAPPs service center and entering job requisition information in the on-line system. Assists walk-in, email and phone applicants. Assists in the development of screening questions, screening criteria, interview questions, screening applications, scheduling interviews, and conducting reference checks. Coordinates and reviews the due diligence including background checks, pre-employment testing, etc. Provides assistance to hiring manager with completion and entry of new hire information by reviewing I-9 documentation, entering new employee data in on-line system, coordinating/leading aspects of the local orientation activities. Compiles and maintains data for various reports and produces reports from CAPPs and other systems. Composes and produces correspondence and other documents. Performs other duties as needed and assigned to support the job requisition process at the facility. Works under limited supervision with considerable latitude for the use of initiative and independent judgment.</p>					
<b>Closing Date</b>	Open	<b>Shift</b>	Days	<b>Open To</b>	All

<b>Position</b>	<b>Behavioral Health Specialist III</b>			<b>Salary</b>	\$3,293.41
<p>The Abilene State Supported Living Center (SSLC) is seeking a Behavioral Health Specialist to join an interdisciplinary team of professionals to provide clinical care to residents of the SSLC. As an SSLC BHS III focusing on Behavior Support, you will work at the SSLC campus with a dynamic group of staff and professionals who are dedicated to providing supports and services for individuals with intellectual and developmental disabilities. This is a team environment where staff clinicians collaborate to provide comprehensive care and services. To learn more about the SSLCs, see <a href="https://hhs.texas.gov/services/disability/intellectual-or-developmental-disabilities-idd-long-term-care">https://hhs.texas.gov/services/disability/intellectual-or-developmental-disabilities-idd-long-term-care</a>. The State of Texas offers many benefits to employees, including competitive salaries, career advancement, health and dental insurance, and paid vacation and sick leave. The Behavioral Health Specialist III / Behavior Support: The BHS III for Behavior Support provides behavior support services, including behavior observations, and performs data analysis, training of behavioral interventions, and the modeling of behavior support across settings commensurate with education and experience and under the review and supervision of a Board Certified, Licensed Behavior Analyst. Responsible for assisting in the development, implementation, and evaluation of behavior support plans (including comprehensive functional behavioral assessments), staff training, data collection and reporting, and program evaluation, commensurate with the level of training toward Board Certification as a behavior analyst. Works under the review and supervision of a Board Certified, Licensed Behavior Analyst who reviews and signs that the observations and therapeutic interventions of the BHS III meets generally acceptable professional standards. Serves as a member of the Unit and Interdisciplinary Teams. Provides technical assistance and ensures training and feedback to staff responsible for implementing behavior support plans. Uses appropriate supervisory/management staff for assistance as needed. Participates in quality assurance and quality enhancement activities related to behavioral health service provision. Works with individuals who have complex needs and who may exhibit aggressive, self-injurious, and/or other challenging behaviors. The work schedule varies situationally based upon service needs. Works under moderate supervision with some latitude for the use of initiative and independent judgment, based upon experience and skills The BHS III is hired and directly supervised by the Unit Director in consultation with the Director of Behavioral Health Services (Unit Model) or hired and directly supervised by the Director of Behavioral Health Services (Departmental Model). Professional supervision is provided by the Director of Behavioral Health Services or designee.</p>					
<b>Closing Date</b>	Open	<b>Shift</b>	Days	<b>Open To</b>	All

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Position	<b>Behavioral Health Specialist V</b>			Salary	\$3,763.16
<p>The Abilene State Supported Living Center (SSLC) is seeking a Behavior Health Specialist (BHS) V focusing on Education/Psychology to join an interdisciplinary team of professionals to provide clinical care to residents of the SSLC. As an SSLC BHS V – Education/Psychology, you will work at the SSLC campus with a dynamic group of staff and professionals who are dedicated to providing supports and services for individuals with intellectual and developmental disabilities. This is a team environment where staff clinicians collaborate to provide comprehensive care and services. To learn more about the SSLCs, see <a href="https://hhs.texas.gov/services/disability/intellectual-or-developmental-disabilities-idd-long-term-care">https://hhs.texas.gov/services/disability/intellectual-or-developmental-disabilities-idd-long-term-care</a>. The most important characteristic about SSLC employees is that we truly value and respect those we serve and believe in the mission that all people can achieve a higher level of wellness and independence. Our vision statement is “Individuals served at State Supported Living Centers will experience the highest quality of life, supported through a comprehensive array of services designed to maximize well-being, dignity, and respect.” The state of Texas offers many benefits to employees, including competitive salaries, career advancement, health and dental insurance, and paid vacation and sick leave. Behavioral Health Specialist (BHS) V - Education / Psychology: The BHS V - Education/Psychology is responsible for the delivery of educational and skill acquisition services, including assessments, teaching methods, and teaching curriculum. Develops, implements, and evaluates skill acquisition plans. Performs data collection and reporting, and program evaluation. Serves as a member of the Unit and Interdisciplinary Teams. Conducts staff training and provides technical supervision and ensure training and feedback to staff responsible for implementing skill acquisition plans. Uses appropriate supervisory/management staff for assistance as needed. Participates in quality assurance and quality enhancement activities related to behavioral health service provision. Works with individuals who have complex needs and who may exhibit aggressive, self-injurious and/or other challenging behaviors. May be required to plan, assign, and supervise the work of others. The work schedule varies situationally based upon service needs. Works under minimal supervision with extensive latitude for the use of initiative and independent judgment. The BHS V is hired and directly supervised by the Unit Director in consultation with the Director of Behavioral Health Services (Unit Model) or hired and directly supervised by the Director of Behavioral Health Services (Departmental Model). Professional supervision is provided by the Director of Behavioral Health Services or designee.</p>					
Closing Date	Open	Shift	Days	Open To	All

Position	<b>Clerk I</b>			Salary	\$1,806.75
<p>Clerk I, Professional Services</p> <p>Performs secretarial and clerical duties to support the Professional Services Department. These duties include, but are not limited to answering telephones, taking and messages, data entry, ordering and purchasing supplies, reconciling credit card statements, scheduling meeting and taking meeting notes. distributing mail, completing work orders, and other office duties. Works under close supervision with minimal latitude for the use of initiative and independent judgment. Reports to the Clinical Supervisor.</p>					
Closing Date	09.25.2019	Shift	Days	Open To	All

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Position	<b>Cook I</b>	Salary	\$1,725.50		
<p>The Cook I performs routine food preparation work on a designated shift and rotation in the Central Kitchen under general supervision and may work a variable schedule. Work involves preparing, cooking, portioning, distributing and serving food for regular, therapeutic diets and textures. Follows prescribed menus, recipes, standards and completes necessary reports. Responsible for sanitation of equipment and work areas. May work in the ingredient room or drive the delivery vehicle. Other duties may be required. In the absence of Cook II/III/IV this position assumes responsibility for the kitchen. Maintains sufficient knowledge to satisfy the requirements of the job. Handles food in accordance with federal, state and HACCP guidelines. Follows kitchen and food service safety procedures and practices. Must be willing to work weekends and holidays. May work unusual or extended hours in the event of a disaster or operational necessity.</p>					
Closing Date	Open	Shift	Evenings	Open To	All

Position	<b>Custodian I</b>	Salary	\$1,574.41		
<p>Perform routine custodial work. Follow all facility rules and policies. Work involves cleaning, disinfecting/sanitizing and caring for state buildings, premises and/or residents living units. Custodian I is responsible and accountable for assigned equipment and the maintenance of custodial equipment. Maintains outside areas around building, clears trash and debris. Performs related work as assigned; assumes duties of other custodians as needed. Work under close supervision with minimal latitude for the use of initiative and independent judgment.</p>					
Closing Date	Open	Shift	Days	Open To	All

Position	<b>Electronic Technician I</b>	Salary	\$2,748.00		
<p>Performs advanced restoration, renovation, and maintenance work involving electrical and electronic equipment. Work involves inspection, repair, renovation, restoration, and alteration. Work may include creation of unique and specialized electrical or electronic devices to meet unique needs of the campus. Typical work involves communications equipment such as two-way radios, telephone, fire alarm and fire sprinkler systems, electrical and electronic adaptive and monitoring equipment, and similar electrical and electronic devices and equipment. May function as a resource specialist in a designated skilled trade. Has extensive knowledge of the Life Safety Code and related codes to include fire and smoke control, fire doors, fire alarms and associated equipment, fire suppression and vent hoods systems, State Fire Marshal and ICF-MR inspection and compliance criteria. Communicates to promote productive work relationships. Works under minimal supervision with extensive latitude for the use of initiative and independent judgment.</p>					
Closing Date	Open	Shift	Days	Open To	All

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Position	<b>Food Service Worker I</b>			Salary	\$1,648.08
<p>The Food Service Worker I performs routine food service work on a designated shift &amp; rotation in the Central Kitchen and/or at a satellite kitchen/serving area under general supervision. Work involves preparing, portioning, distributing and serving food for regular &amp; therapeutic diets, and sanitation of equipment, work areas, dishes, utensils, pots and pans. Other duties may be required which are related to the functions of the position. Maintain sufficient knowledge of duties to satisfy the requirements of the position. Handle food in accordance with federal, state and HACCP guidelines. Follow kitchen and food safety procedures and practices. Must be willing to work weekends and holidays. May work unusual or extended hours in the event of a disaster or operational necessity.</p>					
Closing Date	Open	Shift	Open	Open To	All

Position	<b>Laundry/Sewing Room Worker I</b>			Salary	\$1,574.41
<p>Performs entry-level laundry work. Work involves loading and unloading washer/extractors and dryers, sorting soil linens and clothing, working with flatwork ironer, thermopatch machine and tying machine. Work also includes sorting and folding clean clothing and linens. The Laundry/Sewing Room Worker I may be a team leader when more than one employee is performing the same tasks. Works under close supervision with minimal latitude for the use of initiative and independent judgement. Performs related work as assigned.</p>					
Closing Date	Open	Shift	Days	Open To	All

Position	<b>LVN Trainee</b>			Salary	\$1,600.00
<p>Will attend accredited LVN school as scheduled and meet all requirements to graduate as LVN. Must be currently enrolled in a LVN program in Texas or be accepted into a LVN program in Texas that will start within 30 days.</p> <p>Employee will sign an Academic Stipend and Employment Obligation agreement and be required to successfully fulfill the agreement.</p> <p><b>Please contact Jessica Moore (NOO) before applying – 325.795.3350.</b></p>					
Closing Date	Open	Shift	Days	Open To	All

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Position	<b>Licensed Vocational Nurse II</b>	Salary	\$3,181.67		
<p>Provides complex vocational nursing work. Work involves providing for the care, treatment, and general welfare of patients. May supervise the work of others. Works under general supervision, with moderate latitude for the use of initiative and independent judgment. Works under the direction and supervision of the Registered Nurse, and performs Nursing duties within the assigned areas and assigned shift. Performs basic and complex nursing tasks to fulfill the health needs of the most medically fragile individuals, including the collection of lab work and other health screenings. Keeps informed of and follows all agency, facility and unit policies and procedures. Assists the RN Supervisor with on-the-job Nursing instruction and training of other new LVN's. Assists the Infection Control nurse by implementing measures that prevent the spread of disease, assists the QA Nurse in developing and implementing quality assurance programs, and assists in the implementation of therapeutic nursing programs.</p>					
Closing Date	Open	Shift	Rotating	Open To	All

Position	<b>Licensed Vocational Nurse III</b>	Salary	\$3,496.53		
<p>Provides advanced senior level vocational nursing work. Work involves providing for the care, treatment, and general welfare of patients. May plan, assign and/or supervise the work of others. Works under limited supervision, with considerable latitude for the use of initiative and independent judgment. Works under the direction and supervision of the Registered Nurse, and performs Nursing duties within the assigned areas and assigned shift. Performs basic and complex nursing tasks to fulfill the health needs of the most medically fragile individuals, including the collection of lab work and other health screenings. Keeps informed of and follows all agency, facility and unit policies and procedures. Assists the RN Supervisor with on-the-job Nursing instruction and training, precepting and setting goals for new LVN's. Assists the Infection Control nurse by implementing measures that prevent the spread of disease, assists the QA Nurse in developing and implementing quality assurance programs, and assists in the implementation of therapeutic nursing programs.</p>					
Closing Date	Open	Shift	Rotating	Open To	All

Position	<b>Nurse I, Direct Care RN</b>	Salary	\$5,250.00		
<p>Performs routine nursing work. Work involves providing for the assessment, care and treatment of patients. May train others. Works under moderate supervision, with limited latitude for the use of initiative and independent judgment. Works under the supervision of the Nurse Manager IV. The Unit RN II may assign nursing responsibilities to the Unit LVN in accordance with the Nurse Practice Act. The responsibility of the Unit RN is to provide for and supervise the professional nursing care of the individuals who reside in a state school setting. The Unit RN is available to unit personnel to make nursing decisions on a 24-hour basis. She/he is a member of the professional team and shares responsibility with other team members for the development of the individual's program. Work involves communication skills, i.e. relaying information to other team members, physicians, nurses; data entry, documentation, completing reports, maintaining personnel records, supervisory duties, and following all facility rules/policies. Provide treatment to HHS employees injured in course and scope of employment.</p>					
Closing Date	Open	Shift	Rotating	Open To	All

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Position	Nurse II			Salary	\$5,583.33
<p>The Abilene State Supported Living Center(SSLC), part of the Health and Specialty Care System, is seeking a Registered Nurse III to join an interdisciplinary team of professionals to provide clinical care to individuals of the SSLC. As a State Supported Living Registered Nurse III, you will work at the SSLC campus with a dynamic group of staff and professionals who are dedicated to providing supports and services for individuals with intellectual and developmental disabilities. This is a team environment where staff clinicians collaborate to provide comprehensive care and services. To learn more about the SSLCs, see <a href="https://hhs.texas.gov/about-hhs/jobs-hhs/state-supported-living-center-opportunities">https://hhs.texas.gov/about-hhs/jobs-hhs/state-supported-living-center-opportunities</a>. The most important characteristic about State Supported Living Center employees is that we truly value and respect those we serve and believe in the mission that all people can achieve a higher level of wellness and independence. Our vision statement is “Individuals served at State Supported Living Centers will experience the highest quality of life, supported through a comprehensive array of services designed to maximize well-being, dignity, and respect.” The state of Texas offers many benefits to employees, including competitive salaries, career advancement, health and dental insurance, and paid vacation and sick leave. The Program Compliance Nurse (Nurse III) performs duties within the scope of practice attributed to the skills of a registered nurse and reports to the Chief Nurse Executive. The work involves evaluating activities related to nursing function of the assigned area. Work involves coordinating and evaluating quality assurance/quality enhancement initiatives related to nursing care and in alignment with the DADS Settlement Agreement. The position will gather data through various health monitoring tools which will identify clinical issues. The position monitors state center nursing and clinical services and other levels of care and will provide information to the Chief Nurse Executive. In addition, this position will provide education to nursing staff and others as it relates to identified deficiencies. The position will, as assigned, serve on or facilitate workgroups related to quality enhancement of Nursing Services. Clear and concise verbal and written communication skills in addition to computer skills are essential along with the ability to work collaboratively with nursing and other clinical staff. Provide treatment to HHS employees injured in course and scope of employment.</p>					
Closing Date	Open	Shift	Days	Open To	All

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Position	<b>Nurse II (Campus Nurse)</b>			Salary	\$5,583.33
<p>Performs complex nursing work. Work involves providing for the assessment, care and treatment of patients. May supervise the work of others. Works under general supervision, with moderate latitude for the use of initiative and independent judgment. Must demonstrate considerable knowledge of nursing rules/regulations, methods, procedures, techniques and human relations, Must demonstrate a practical working knowledge of cultural, social and economic forces in family and group relationships. Must be able to appropriately interact with individuals with developmental disabilities and staff members. Must be able to keep records and make reports. Duties include subordinate nursing staff evaluation, tracking discipline. Must be able to calculate mathematical dosages of medications. Must be able to demonstrate a working knowledge of emergency procedures and emergency equipment, i.e., CPR. Must be able to recognize appropriate PMAB and restraining procedures. Duties include assessment and care of residents and/or staff members in emergency situations. Must be able to demonstrate knowledge of teaching skills, leadership methods, and interviewing principles and techniques. Must be able to present ideas clearly and concisely utilizing English in both written and oral communications. Duties include development and presentation of information in a monthly meeting format and an In-service training/teaching format. Provide treatment to HHS employees injured in course and scope of employment.</p>					
Closing Date	Open	Shift	Rotating	Open To	All

Position	<b>Nurse II (Case Manager)</b>			Salary	\$5,583.33
<p>Performs complex nursing work. Work involves providing for the assessment, care and treatment of patients. Works under general supervision, with the expectation for the use of initiative and independent judgment. Responsible for the provision of oversight of the delivery of nursing care necessary to meet the health care needs of persons served. Responsible for the assessment, diagnosis, care intervention, evaluation and documentation of healthcare needs and/or issues of the people served. Responsible for reporting health care needs and/or issues to the appropriate person and creating care plans that accurately and definitively direct the implementation of all necessary care. As a member of the Personal Support Team, works closely with members of other disciplines to assure that communication is in place to provide a most consistent, highest quality interdisciplinary guided care for all persons served. Supervision of the Case Manager is as determined by the facility. Successful completion of duties requires the use of nursing skills and judgment as well as the use established nursing methods, procedures and techniques. The RN Case Manager has no financial responsibility but is accountable for assigned property. Provide treatment to HHS employees injured in the course and scope of employment.</p>					
Closing Date	Open	Shift	Days	Open To	All

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Position	<b>QIDP II</b>			Salary	\$3,763.16
<p>The Qualified Intellectual Disability Professional II (QIDP II) is directly accountable for the assessment, development, implementation, and monitoring of a highly individualized Personal Support Plan (PSP) which promotes dignity, respect, choice, and the exercising of personal rights for each person who is on their assigned caseload. The Personal Support Plan (PSP) for each person must be developed by the person's appropriately constituted Personal Support Team (PST) through an integrated, collaborative and comprehensive program planning process that reflects the person's preferences, strengths, needs and personal vision. The QIDP II coordinates the development of programs and training to implement the individual plan for services and supports. Must independently implement Federal/State Standards (ICF/IID), the requirements of the Settlement Agreement with the Department of Justice and the Center's Policies and procedures. The QIDP II provides highly complex (senior level) professional and administrative support, and technical assistance work that is designed to address specific needs, desires, and personal goals of those who live in the assigned home(s). The QIDP II works with and interprets needs based on input from a variety of service providers, professionals and clinicians. Works under limited supervision with considerable latitude for the use of initiative and independent judgment. Work schedule requires regular flexibility, to ensure effective oversight and monitoring of active treatment programs, services and supports. If needed, may supervise the work of others.</p>					
Closing Date	Open	Shift	Days	Open To	All

Position	<b>Registered Therapist II (SLPA)</b>			Salary	
<p>Registered Therapist II SLP Assistant - Registered Therapist II applies professional knowledge in carrying out appropriate treatment programs as established by a therapist. Assists in design and performs designated therapy treatments under the direction of a licensed Therapist. Assists staff therapists in initial and periodic evaluation. Supervises therapy activities and staff during the absence of the therapists. Performs monitoring, treatments, in-service instruction, and other duties in conjunction with the Physical Management Program. Completes appropriate documentation. Assists in fabrication and maintenance of assistive equipment and assists with construction/fabrication of adaptive/orthopedic/or communication equipment. Works under supervision with limited latitude for the use of independent judgment and use of initiative.</p>					
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Position	<b>Registered Therapist V (Physical Therapy)</b>	Salary	\$7,260.41		
<p>The Abilene State Supported Living Center (SSLC) is seeking an (OT/PT) to join an interdisciplinary team of professionals to provide clinical care to residents of the SSLC. As a State Supported Living Center employee, the Habilitation Therapies Director will work at the SSLC campus with a dynamic group of staff and professionals who are dedicated to providing supports and services for individuals with intellectual and developmental disabilities. This is a team environment where staff clinicians collaborate to provide comprehensive care and services. To learn more about the SSLCs, see <a href="https://hhs.texas.gov/about-hhs/jobs-hhs/state-supported-living-center-opportunities">https://hhs.texas.gov/about-hhs/jobs-hhs/state-supported-living-center-opportunities</a>.</p> <p>The most important characteristic about State Supported Living Center employees is that we truly value and respect those we serve and believe in the mission that all people can achieve a higher level of wellness and independence. Our vision statement is "Individuals served at State Supported Living Centers will experience the highest quality of life, supported through a comprehensive array of services designed to maximize well-being, dignity, and respect."</p> <p>The state of Texas offers many benefits to employees, including competitive salaries, career advancement, health and dental insurance, and paid vacation and sick leave.</p>					
Closing Date	Open	Shift	Days	Open To	All

Position	<b>Rehab Therapy Tech I (Activity Centers)</b>	Salary	\$1,725.50		
<p>The Rehab Therapy Tech I typically works a designated shift in an assigned activity center under the direction of the Activity Center Program Manager. The RTTI shares responsibility with home support staff and other activity center staff for the supervision, support, and training of the individuals supported at the activity center and community activities. Duties also include support in the following areas: personal hygiene, behavior management, nutrition, documentation, physical management, infection control, communication. The RTTI may be required to work in homes or other activity centers. The RTTI will periodically be required to be on call for weekend coverage. The RTTI may be required to work in homes to meet coverage</p>					
Closing Date	Open	Shift	Rotating	Open To	All

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Position	<b>Rehab Therapy Tech II (Activity Centers)</b>			Salary	\$1,892.08
<p>The Rehabilitation Therapy Technician (RTT) works directly with individuals with intellectual and developmental disabilities in a team environment where staff clinicians collaborate to provide comprehensive care and services. RTT's work in a variety of setting including activity centers, recreation programs, and vocational/day programming centers, based on the needs of the State Supported Living Center (SSLC). To learn more about the SSLCs, see <a href="https://hhs.texas.gov/services/disability/intellectual-or-developmental-disabilities-idd-long-term-care">https://hhs.texas.gov/services/disability/intellectual-or-developmental-disabilities-idd-long-term-care</a>. The most important characteristic about SSLC employees is that we truly value and respect those we serve and believe in the mission that all people can achieve a higher level of wellness and independence. The state of Texas offers many benefits to employees, including competitive salaries, career advancement, health and dental insurance, and paid vacation and sick leave. The Rehabilitation Therapy Technician (RTT) performs routine habilitative and rehabilitative therapy work. Primary responsibilities include helping the habilitation/rehabilitation supervisor provide assistance to individuals for an assigned therapeutic specialty (e.g., supported employment job coaching and/or vocational rehabilitation and vocational/day program). Work involves assisting with services as directed by implementing treatment plans for assigned therapeutic specialty. A May accompany individuals to and from activities and appointment. Performs housekeeping duties in therapeutic activity areas. Valid driver's license and ability to drive a state vehicle may be required, depending on the needs of the facility. Works under moderate supervision of the designated supervisor with limited latitude for the use of initiative and independent judgment.</p>					
Closing Date	Open	Shift	Rotating	Open To	All

Position	<b>Rehab Therapy Tech II (Recreation)</b>			Salary	\$1,892.08
<p>The Rehabilitation Therapy Technician (RTT) works directly with individuals with intellectual and developmental disabilities in a team environment where staff clinicians collaborate to provide comprehensive care and services. RTT's work in a variety of setting including activity centers, recreation programs, and vocational/day programming centers, based on the needs of the State Supported Living Center (SSLC). To learn more about the SSLCs, see <a href="https://hhs.texas.gov/services/disability/intellectual-or-developmental-disabilities-idd-long-term-care">https://hhs.texas.gov/services/disability/intellectual-or-developmental-disabilities-idd-long-term-care</a>. The most important characteristic about SSLC employees is that we truly value and respect those we serve and believe in the mission that all people can achieve a higher level of wellness and independence. The state of Texas offers many benefits to employees, including competitive salaries, career advancement, health and dental insurance, and paid vacation and sick leave. The Rehabilitation Therapy Technician (RTT) performs routine habilitative and rehabilitative therapy work. Primary responsibilities include helping the habilitation/rehabilitation supervisor provide assistance to individuals for an assigned therapeutic specialty (e.g., supported employment job coaching and/or vocational rehabilitation and vocational/day program). Work involves assisting with services as directed by implementing treatment plans for assigned therapeutic specialty. A May accompany individuals to and from activities and appointment. Performs housekeeping duties in therapeutic activity areas. Valid driver's license and ability to drive a state vehicle may be required, depending on the needs of the facility. Works under moderate supervision of the designated supervisor with limited latitude for the use of initiative and independent judgment.</p>					
Closing Date	Open	Shift	Days	Open To	All

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Position	<b>Rehab Therapy Tech III (Vocational Svcs)</b>			Salary	\$2,075.83
<p>The Rehabilitation Therapy Technician (RTT) performs moderately complex habilitative and rehabilitative therapy work. Provides assistance to therapists for an assigned therapeutic specialty, (e.g., music therapy, therapeutic recreation, dance/movement therapy, occupational therapy, physical therapy, psychology, or vocational /day programming). Provides direct contact instruction/training for individuals with intellectual and developmental disabilities on their treatment plans for the RTT's assigned therapeutic specialty. Trains others to ensure continuity of treatment plans. Valid driver's license and ability to drive a state vehicle may be required. Works under the general supervision of a Registered Therapist, Psychologist, or Vocational/Day Programming Supervisor with moderate latitude for the use of initiative and independent judgment.</p>					
Closing Date	09.23.2019	Shift	Days	Open To	All

Position	<b>Security Officer III</b>			Salary	\$2,194.33
<p>The Security Officer III is responsible for maintaining a secure and protective environment at the Abilene State Supported Living Center by observing and taking action and reporting incidents or security violations involving the residents and initiating emergency response as appropriate. Monitors alarms and surveillance cameras, patrols the buildings and grounds, checks badges or proper identification at facility gate/entrance, and handles after-hours emergency calls that would enhance the safety of facility residents, employees, and visitors. Responsible for the dissemination and coordination of emergency responses and information, and notification to facility management and law enforcement if appropriate, in the event of emergency and/or security violation situations. Performs monthly fire extinguisher inspections in all buildings. Identifies unfamiliar persons on campus and within the homes/buildings as captured on surveillance cameras and during routine patrols. Ensures appropriate lighting for the safety of residents, staff, and visitors. May train other security officers. Works at a facility serving individuals who have complex needs and who may exhibit aggressive and/or self-injurious behaviors. Works under general supervision with moderate latitude for the use of initiative and independent judgment. Completion of work requires the use of established methods and/or techniques and decisions are varied but based on well-defined guidelines.</p>					
Closing Date	Open	Shift	Nights	Open To	All

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Position	<b>Vehicle Driver I (Transportation)</b>			Salary	\$1,806.75
<p>Performs routine (journey-level) motor vehicle operations. Work involves operating motor vehicles to transport passengers and/or cargo. Works under moderate supervision with limited latitude for the use of initiative and independent judgment. The Vehicle Driver 1 routinely works an eight hour shift as directed by the supervisor. Occasional special events and/or overnight trips require drivers to work extra hours as needed. Vehicle Drivers are supervised by a Recreation/Transportation Supervisor. The Vehicle Driver 1 drives state vehicles in order to provide transportation services to and from various on-campus and in-town locations, e.g. physician's and other medical appointments, workshops, OT/PT, activity centers, hospitals, and other facilities as needed. Drivers are also responsible for safely transporting residents and cargo to out of town facilities/activities as needed.</p>					
Closing Date	Open	Shift	Days	Open To	All

Position	<b>Vehicle Driver I (Food Service)</b>			Salary	\$1,806.75
<p>Performs routine motor vehicle operations. Work involves operating a medium duty truck or a van to deliver and pick up food to or from living areas on campus. In addition this position involves moving food from the warehouse to Food Service area, and on occasion may serve food.</p> <p>This position normally works rotating shift, will be required to work weekends and holidays as rotation warrants. This position requires maintaining forms or logs pertaining to vehicle operation. Completion of work requires use of established methods and/or techniques. Work tasks will be performed within established time frames.</p>					
Closing Date	09.19.2019	Shift	Days	Open To	All

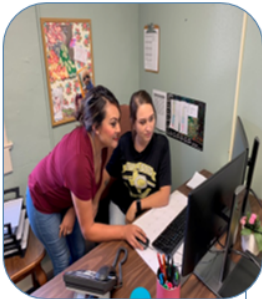
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# Join us!

## Abilene State Supported Living Center

*"Work where your Work Makes a Difference"*



If you would have asked me back in August of 2008 did I think I'd make a career out of this job I might have told you what a typical 18-year-old might have said "heck no" - but here I am 11 YEARS later! Although I did transition out of Direct Care, I had the pleasure of doing that for 10 years prior to becoming a Residential Coverage Coordinator. Do I miss being a Shift Lead in Direct Care? Well of course! It was such a good feeling making the life of those I served better. I was their family, their friend and of course their caregiver. I miss the family I had made with coworkers as well, sometimes you'd spend so much time here at work that the staff were family. Now granted it hasn't been all rainbows & butterflies while working here but at the end of the day it's not about anyone but those we serve and if at the end of the day I made their lives better then my job was done & all the other stresses of the job are a thing of the past. I love my current position and the challenge of it, although many think RCC's sit behind a desk and get papers signed ... ha-ha ... it's so much more than that but my favorite out of the entire job is the challenge of trying to cover an entire campus & being able to see the different faces every day of those we serve. While on the home I knew nothing other than the same 20 residents I cared for every day I was there. Walking into a home & a simple "Hello!", "How is your day?", "How was work?", etc. makes a world of difference for some. I've gotten to know so many more friends & it lights up my world to know I'm capable of doing that because it's much more than a paycheck. It easy to forget the purpose of why you're here when the stresses of the job happen but when your HEART is in it & not your ATTITUDE then your career at this job becomes possible. SO HERE'S TO 11 YEARS & WHO KNOWS HOW MANY MORE!!

Ashley Quintana

### Enjoy Great Benefits!

In addition to the personal rewards that helping others can provide, HHSC offers an attractive compensation program that includes many standard benefits.

Benefits include:

- Paid health insurance for employees, with group rates for dependents
- Paid life insurance of \$5,000. Additional amounts can be purchased
- Dental insurance available at group rates
- Paid vacation (8-20 hours per month, based on years of service). Eligible to use after 6 continuous months of state service
- Paid sick leave – 8 hours each month
- Retirement benefits
- Up to 15 paid state and federal holidays per year

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